

Excerpted from the CIAFV Working Principles 2009 - 2010

Membership

Members are individuals and/or representatives of organizations, systems, and agencies pro-actively working to reduce incidents of family violence and bullying and have signed a membership agreement indicating their commitment to the work of CIAFV. Members are expected to attend a minimum of six CIAFV involvements (monthly meeting, CIAFV event or project team) a year.

There are two types of membership:

Agency/Organization Membership – The individual attending CIAFV meetings is representing their agency/organization. Management of the agency/organization signs the membership agreement. It is the agency/organization that is responsible for maintaining representation at meetings and updating the Coordinator of changes in representation.

Community Membership – This member is representing themselves rather than the interests of an agency/organization. The individual signs the membership agreement. Community members may also be survivors of family violence and/or bullying who have personally addressed their own issues and wish to contribute to CIAFV.

Members endorse the Vision, Mission, Purpose, Involvement Principles, Code of Conduct, Definition of Family Violence and any other working principles approved by CIAFV. Agencies/organizations that send representatives to CIAFV meetings are also members and endorse the above documents.

Those interested in joining CIAFV would contact the CIAFV Coordinator to set up a meeting and discuss the Working Principles and CIAFV activities. If the agency/organization/individual approves of the Working Principles and the work of CIAFV, they would then sign a membership agreement. The request for membership will be forwarded to the CIAFV Coordinator who will inform the Leadership Team.

CIAFV members can request a letter indicating membership in CIAFV. The letter will be provided to agencies that have regularly participated in CIAFV activities and have followed the Working Principles of CIAFV. CIAFV is unable to provide letters of support to agencies but encourages agencies to contact each other for these letters.

Any member that wishes to withdraw from CIAFV membership will send a letter to the Leadership Team, c/o the CIAFV Coordinator. Membership will have ceased upon receipt of the letter or the withdrawal date indicated in the letter. Individuals who represent their agency/organization will indicate whether a replacement representative will attend CIAFV meetings or if the withdrawal includes the agency/organization.

Membership is renewed annually to coincide with the Annual Membership Meeting. Agencies or individuals who do not renew their membership will cease to be members of CIAFV.

Any member of the initiative is expected to abstain from activities or support of a specific initiative if for any reason it would put them in a conflict of interest. See Conflict of Interest Policy 10.1.7 Appendix A (Working Principles)