



Executive Director – The Today Family Violence Help Centre

The Today Family Violence Help Centre is part of a coordinated, collaborative community response that brings together existing community based family violence services to one centralized locale to offer timely support to those affected by domestic violence. Working in a complex resource environment, the Executive Director manages staff from multiple agencies who provide vital services to the clients of The Today Centre.

As the senior executive reporting to The Today Centre's Board of Directors, the Executive Director must have experience leading an organization in various stages of development and creating a strong team dynamic with staff from a variety of organizations. The Executive Director is adept at developing strong relationships with other agencies, government, donors, and the media. The Executive Director must be a skilled communicator who is able to articulate the vision of the agency while building partnerships with the community resources. The Executive Director must possess financial and management acumen from experience working in complex, multi-disciplinary environments. Flexibility and comfort with ambiguity is required. The Executive Director must understand the practical challenges facing a Board in the transition from an operational model toward a policy governance framework.

Suitable candidates will possess:

- An awareness of current community challenges and opportunities relating to serving those affected by family violence
- Demonstrated knowledge of leadership and management principles
- Experience establishing program evaluation and performance management processes that guide the efforts of staff towards the achievement of program outcomes
- Experience establishing and maintaining strategic connections to local/provincial/national bodies and stakeholders
- Advanced skills in financial management, strategic planning, preparation of proposals for funding/ grant applications, development of operational policies and procedures, risk management
- Strong team-building, verbal and written communication skills
- University degree in a related field (social services, human services, counseling, education, etc.)
- Five or more years of progressive management experience, preferably in a voluntary sector organization, with significant experience in establishing and maintaining collaborative partnerships with other service providers and stakeholders
- Two or more years of working in a multidisciplinary team environment
- Experience reporting to a Board of Directors and knowledge of Board governance models

Remuneration

\$76,000 - 85,000 per annum plus a benefits package

Please email your résumé with a cover letter to the Recruitment Committee at EHRC@telus.net no later than June 19, 2009