

Domestic Violence in the Workplace Conference

With Johnny Lee, founder of Peace At Work

March 20, 2012

Edmonton, AB

- ❖ Protect your Workplace
- ❖ Improve Employee Performance and Loyalty
- ❖ Make a Difference in your Community



Make it Your Business to Care!

DV in the Workplace

If you would like to learn more about how to address the impact of domestic violence in your business or organization, please join us to learn about:

- ❖ Model Policies and Procedures
- ❖ Your responsibilities as an employer and employment law
- ❖ Dynamics of abuse and employment
- ❖ Warning signs of domestic violence victims and abusers
- ❖ How to approach, refer and support domestic violence victims
- ❖ How to protect the workplace
- ❖ Local and national resources



The Statistics:

- ❖ 90% of Domestic Violence incidents will be disclosed to a co-worker (Ontario Safety Association, 2009)
- ❖ A British Columbia study on family violence and the workplace estimated the annual cost in that province alone to be \$1,000,000,000. (billion per year) (British Columbia Ministry of Women's Health, 1996).
- ❖ Nearly 3 in 10 women and 1 in 10 men in the United States have experienced rape, physical violence, and/or stalking by an intimate partner and reported at least one impact related to experiencing these or other forms of violent behavior in the relationship (e.g., being fearful, concerned for safety, post traumatic stress disorder (PTSD) symptoms, need for health care, injury, contacting a crisis hotline, need for housing services, need for victim's advocate services, need for legal services, missed at least one day of work or school). (National Centre for Injury Prevention and Control Centres for Disease Control and Prevention, 2011).

Conference Information:

Date: March 20, 2012

Registration: 8:30 AM

Conference: 9:00 AM - 4:30 PM

Location: Radisson Hotel Edmonton South
4440 Gateway Blvd.
Edmonton, AB

Cost: \$179 per person

\$139 for Community Initiatives Against Family Violence Members (www.ciafv.com)

Register at: www.ciafv.com

Questions: Sacha Aldrich at ciafv@shaw.ca or (780)966-3553.

If you are staying at the hotel, please use the "CIAFV Meeting" code to get the \$119.00 room rate.

Johnny Lee

Johnny Lee is the Executive Director of Peace@Work, a non-profit dedicated to the prevention of violence and crisis response in the workplace. He also served as the Training Director for PREVENT, a CDC funded violence prevention program run through the UNC Chapel Hill's Injury Prevention Research Center. Johnny Lee was previously the Workplace Violence Specialist for the Office of State Personnel in Raleigh, North Carolina, Chair of the NC Inter Agency Council of Victim Services, member of the Board of Directors for the Businesses Continuity Planners, Chair of the Workplace Policies Committee of the NC Domestic Violence Commission and an active member of the American Society of Safety Engineers. In 2004, Johnny Lee published, *Addressing Domestic Violence in the Workplace* . He also co-authored the *Armed Robbery Preparation Manual*, a training resource for front line clerks and bank tellers to survive a robbery and support the investigation. Other publications include articles in *The Journal of Safe Management of Disruptive and Assaultive Behavior*.



*Stopping Violence,
in and through, the Workplace*

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